

Updated 6 /10/2022

BYLAWS OF
LIFE CHIROPRACTIC COLLEGE WEST

PREFACE

The By Laws of Life Chiropractic College West are designed to facilitate the governance of the College and the accomplishment of its Vision, Mission and Strategic Goals.

The Mission of the College, as adopted by the Board of Regents, is as follows:

To advance chiropractic through the Doctor of Chiropractic Program, postgraduate education, philosophical inquiry, research and scholarly activity, in a climate of love and service.

The Programmatic Mission of the College, as adopted by the Board of Regents, is as follows:

Life Chiropractic College West offers a leading edge curriculum and clinical training experience to provide graduate chiropractors with the knowledge, skills, philosophies, attitudes and competencies to serve the health care needs of the public in the 21st century.

The Doctor of Chiropractic program focuses on the relationship between the structure and function of the human body as coordinated by the nervous system, and the effects of the vertebral subluxation.

The Doctor of Chiropractic program instills in the Chiropractic graduate an appreciation for the innate potential of the human body to heal and adapt to its environment, and the role of the nervous system in the restoration, preservation and enhancement of human health and performance.

The Doctor of Chiropractic program prepares graduates for personal and professional fulfillment in a climate of loving, serving and giving.

The Strategic Goals of the College, as adopted by the Board of Regents, are as follows:

1. Increase Enrollment
2. Increase Student and Graduate Success
3. Create a Financially Sustainable Future
4. Increase Institutional Effectiveness

5. Focus research on the Nervous System,
Pediatric Chiropractic Care and Quality of Life issues
6. Create a “Wow” student experience
7. Have a campus experience Congruent
with the Chiropractic Lifestyle
8. Expand Alumni and Professional
Relationships

The Vision of the College, as adopted by the Board of Regents, is as follows:

The vision of Life Chiropractic College West is to create a brighter future for humanity.

The Values of the College, as adopted by the Board of Regents, are as follows:

We Value:

- the philosophy of chiropractic and the understanding of vitalism, holism and innate intelligence
- the congruence of chiropractic and living a congruent chiropractic lifestyle
- quality and make a commitment to excellence in all we do
- the seriousness of the subluxation and its effect on individual and global life expression
- the power and specificity of the chiropractic adjustment in restoring the integrity of the nervous system
- the stewardship of the environment - and make a commitment to a sustainable future
- a purpose driven life
- our history and heritage
- a nurturing climate of loving, serving and giving
- integrity and ethics

ARTICLE ONE OFFICES

Section 1.1 Principal Office: The corporation's principal office is fixed and located at 25001 Industrial Boulevard, California 94545-2800. The Board of Regents is granted full power and authority to change the principal office from one location to another. Branch or subordinate offices may be established at any time by the Board at any place or places.

ARTICLE TWO MEMBERS

Section 2.1 Members: The Corporation will not have any members. Any action for which there is no specific provision in the Nonprofit Public Benefit Corporation Law applicable to a corporation which has no members and which would otherwise require approval by a majority of all members or approval by the members will require only approval of the Board. All rights which would otherwise vest in the members will vest in the Board of Regents.

ARTICLE THREE BOARD OF REGENTS

Section 3.1 Powers: Subject to limitations of the Articles and these Bylaws, the activities and affairs of the corporation will be conducted and all corporate powers will be exercised by or under the direction of the Board of Regents. The term "Regent" will have the same meaning as "Director" pursuant to Corporations Code section 5047. Regents need not be residents of the State of California or chiropractors. The Board may delegate the management of the activities of the corporation to any person or persons, provided that the activities and affairs of the corporation will be managed and all corporate powers will be exercised under the ultimate direction of the Board. Without prejudice to such general powers, but subject to the same limitations, it is hereby expressly declared that the Board will have the following powers in addition to the other powers enumerated in these Bylaws;

(a) To select and remove all the other officers, agents, and employees of the corporation, prescribe powers and duties for them as may not be inconsistent with law, the Articles, or these Bylaws, fix their compensation, and require from them security for faithful service.

(b) To conduct, manage, and control the affairs and activities of the corporation and to make such rules and regulations not inconsistent with law, the Articles, or these Bylaws, as they may deem best.

(c) To adopt, make, and use a corporate seal and to alter the form of such seal from time to time as they may deem best.

(d) To borrow money and incur indebtedness for the purposes of the corporation, and to cause to be executed and delivered in the corporate name, notes, deeds of trust, or other evidences of debt and security.

Section 3.2 Number, Tenure and Qualifications: The number of Regents shall not be less than five (5) nor more than twenty (20). Each Regent shall hold office through the end of their appointment period, and until his or her successor shall have been elected and qualified each year. The Board of Regents shall elect a Chairman from among its members, and the Chairman shall preside at all meetings of the Board of Regents. The Chairman is elected for a period of 2 years. Regents may be elected for a maximum of up to 3 consecutive, 3-year terms with the opportunity to be re-elected to the Board after a 1-year absence, with the terms of Board members to be staggered to prevent a short-term, large turnover. When a person is appointed to fill a partial term of a Regent no longer available to serve and that partial term is greater than thirty (30) months the appointment shall constitute a full term. Regents may not serve in any administrative or teaching position at the institution, except for occasional service without compensation. Further, no Regent may serve as a Board member or on the administrative staff of another program/institution accredited by the CCE.

Section 3.3 Election of Regents: Regents shall be elected or reappointed by a majority vote of the Board of Regents consistent with section 2.2 of the bylaws.

Section 3.4 Regular Meetings: A minimum of four annual meetings of the Board of Regents shall be held without other notice than this Bylaw. The Board of Regents may provide by resolution the time and place, either within or without the State of California, for the holding of additional regular meetings of the Board without other notice than such resolution.

Section 3.5 Special Meetings: Special meetings of the Board of Regents may be called by or at the request of the President or any two (2) Regents. The person or persons authorized to call special meetings of the Board may fix any place, either within or without the State of California, as the place for holding any special meeting of the Board called by them.

Section 3.6 Notice: Notice of any special meeting of the Board of Regents will be held upon four days' notice by first-class mail or 48 hours' notice delivered personally or sent by mail or email to each Regent at his or her address as shown by the records of the Corporation. If mailed, such notice shall be deemed to be delivered when deposited in the United States mail in a sealed envelope so addressed, with postage thereon prepaid. If notice be given by email, such notice shall be deemed to be delivered on the date the email is sent. Any Regent may waive notice of any meeting. The attendance of a Regent at any meeting shall constitute a waiver of notice of such meeting, except where a Regent attends a meeting for the express purpose of objecting to the transaction of any business because the meeting is not lawfully called or conveyed. Neither the business to be transacted at, nor the purpose of, any regular or special

meeting of the Board need be specified in the notice or waiver of notice of such meeting, unless specifically required by law or by these Bylaws.

Section 3.7 Quorum: A majority of the authorized number of Regents constitutes a quorum. Every act or decision done or made by a majority of the Regents present at a meeting duly held at which a quorum is present will be regarded as the act of the Board, unless a greater number is required by law. A meeting at which a quorum is initially present may continue to transact business notwithstanding the withdrawal of Regents, if any action taken is approved by at least a majority of the required quorum for that meeting. A majority of the Regents present, whether or not a quorum is present, may adjourn any meeting to another time and place.

Section 3.8 Manner of Acting: The act of a majority of the Regents present at a meeting at which a quorum is present shall be the act of the Board of Regents, unless the act of a greater number is required by law or by these Bylaws.

Section 3.9 Vacancies: Any vacancy occurring in the Board of Regents shall be filled by the majority vote of the Board of Regents. A Regent elected to fill a vacancy shall be elected for the unexpired term of his or her predecessor in office.

Section 3.10 Compensation: Regents as such shall not receive any stated salaries for their services, but expenses of attendance, if any, may be allowed for attendance at each regular or special meeting of the Board. A Regent, when acting on behalf of the college, may seek reimbursement for travel and directly-related expenses incurred by themselves as well as their spouse, significant other and/or immediate family members.

Section 3.11 Informal Action by Regents: Any action required by law to be taken at a meeting of Regents or any action which may be taken at a meeting of Regents, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the Regents.

Section 3.12 Dismissal of Regents: A Regent may be dismissed only for cause, including but not limited to grounds set forth in Corporations Code section 5221. Such Regent will be given notice of such intention and opportunity to be heard before the Board.

ARTICLE FOUR OFFICERS

Section 4.1 Officers: The officers of the Corporation shall be a President, a Secretary, a Treasurer and such other officers as may be elected or appointed in accordance with the provisions of this Article. The President may appoint such other officers, including one or more Vice Presidents, Assistant Vice Presidents, Assistant Secretaries and Assistant Treasurers, as he or she shall deem desirable, such officers to have the authority and perform the duties prescribed, from time-to-time, by the President. Any two or more offices may be held by the same person, except the offices of President and Secretary.

Section 4.2 Election and Term of Office: The President shall be contracted for a period of no less than one (1) year and no more than three (3) years and said contract shall be reviewed by the Board of Regents no less than six (6) months before expiration. If the election of officers shall not be held at the annual meeting such elections shall be held as soon thereafter as may be convenient. New offices may be created and filled at any meeting of the Board of Regents. All other officers shall be appointed by the President. Each officer shall hold office until his or her successor shall have been duly elected and shall have qualified.

Section 4.3 Removal: Any officer elected or appointed by the Board of Regents may be removed by the Board of Regents whenever in its judgement the best interest of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed. Any officer appointed by the President may be removed by the President whenever in his judgement the best interest of the Corporation would be served thereby, but such removal shall be without prejudice to the contract rights, if any, of the officer so removed.

Section 4.4 Vacancies: A vacancy in any office because of death, resignation, removal, disqualification or otherwise, may be filled by the Board of Regents, if originally elected by the Board of Regents, or by the President, for the unexpired portion of the term.

Section 4.5 President: The President shall be the chief executive officer of the Corporation and shall in general supervise and control all of the business and affairs of the Corporation. The President may sign with the Secretary or any other proper officer of the Corporation authorized by the Board of Regents, any deeds, mortgages, bonds, contracts, or other instruments which the Board of Regents has authorized to be executed, except in cases where the signing and execution thereof shall be expressly delegated by the Board of Regents or by these Bylaws or by statute to some other officer or agent of the Corporation; and in general the President shall perform all duties incident to the office of President and such other duties as may be prescribed by the Board of Regents from time-to-time.

Section 4.6 Vice President: Any Vice President shall perform such duties as from time-to-time may be assigned to him or her by the President.

Section 4.7 Assistant Vice President: Any Assistant Vice President shall perform such duties as from time-to-time may be assigned to him or her by the President.

Section 4.8 Treasurer: If required by the Board of Regents, the Treasurer shall give a bond for the faithful discharge of his or her duties in such sum and with such surety or sureties as the Board of Regents shall determine. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the Corporation; receive and give receipts for monies due and payable to the Corporation from any source whatsoever, and deposit all such monies in the name of the Corporation in such banks, trust companies or other depositories as shall be selected in accordance with the provisions of Article Seven of these Bylaws; and in general

perform all the duties incident to the office of Treasurer and such other duties as from time-to-time may be assigned to him or her by the President.

The Treasurer shall keep a detailed account of (a) all contributions made to or for the Corporation; (b) the full name, mailing address, occupation and principal place of business of every person making a contribution to or for the Corporation in excess of Ten Dollars (\$10.00); (c) the date and amount of all contributions to or for the Corporation; (d) the full name, mailing address, occupation and principal place of business of every person to whom any expenditure is made; (e) the date and amount of every expenditure.

Section 4.9 Secretary: The Secretary shall keep the minutes of the meetings of the Board of Regents in one (1) or more books provided for that purpose; see that all notices are duly given in accordance with the provisions of these Bylaws or as required by law; be custodian of the corporate records and of the seal of the Corporation and see that the seal of the Corporation is affixed to all documents, the execution of which on behalf of the Corporation under its seal is duly authorized in accordance with the provisions of these Bylaws; keep a register of the post office address of each Regent which shall be furnished to the Secretary by such Regent; and in general perform all duties incident to the office of Secretary and such other duties as from time-to-time may be assigned to him or her by the President.

Section 4.10 Assistant Treasurers and Assistant Secretaries: If required by the Board of Regents, the Assistant Treasurer shall give bonds for the faithful discharge of their duties in such sums and with such sureties as the Board of Regents shall determine. The Assistant Treasurer and Assistant Secretaries, in general, shall perform such duties as shall be assigned to them by the Treasurer or the Secretary or by the President.

Section 4.11 Compensation: The Board of Regents shall fix the compensation of the President of the Corporation. Compensation of the other officers, agents, and employees of the Corporation shall be fixed by the President or by an officer to whom that function has been delegated by the President.

ARTICLE FIVE COMMITTEES

Section 5.1 Permanent Committees of Regents: The Board of Regents, by Resolution adopted by a majority of the Regents in office, shall designate and appoint such committees as it may deem appropriate, which shall consist of three (3) or more Regents, which shall have and exercise the authority of the Board of Regents in the management of the Corporation; provided, however, that no such committee shall have the authority of the Board of Regents in reference to amending, altering or repealing the Bylaws; electing, appointing or removing any Regent or officer of the Corporation; restating or amending the Articles of Incorporation; adopting a plan of merger or adopting a plan of consolidation with another corporation; authorizing the sale, lease, exchange or mortgage of all or substantially all of the property and assets of the Corporation; authorizing the voluntary dissolution of the Corporation or revoking proceedings therefore;

adopting a plan for the distribution of the assets of the Corporation; amending, altering or repealing any resolution of the Board of Regents which by its terms provides that it shall not be amended, altered or repealed by such committee; changing the membership of any committee, at any time or filling any vacancies therein; or discharging any committee either with or without cause at any time. The designation and appointment of the Executive Committee and the delegation thereto of authority shall not operate to relieve the Board of Regents, or any individual Regent, of any responsibility imposed upon it or him or her by law.

Section 5.2 Executive Committee: The Board of Regents shall appoint from among its members an Executive Committee of not less than three (3) members, and shall designate one of such members as Chairman. The Board may also designate one or more of its members as alternates to serve as a member or members of the Executive Committee in the absence of a regular member or members. The Executive Committee shall have and exercise the authority of the Board of Regents in the management of the Corporation.

Subject to the foregoing limitations (Section 5.1, above), the Executive Committee shall possess and exercise all other powers of the Board of Regents during the intervals between meetings. The designation and appointment of the Executive Committee and the delegation thereto of authority shall not operate to relieve the Board of Regents, or any individual Regent, of any responsibility imposed upon it or him or her by law.

Actions taken by the Executive Committee between meetings of the Board of Regents are to be noticed to all Regents within five (5) business days of the action being taken. Further, such actions of the Executive Committee are subject to ratification by the Board of Regents at the meeting immediately following the action of the Executive Committee.

Section 5.3 Governance and Board Affairs Committee: The Board of Regents shall appoint from among its members a Governance and Board Affairs Committee of not less than three (3) members and shall designate one of such members as Chairman. The Board may also designate one or more of its members as alternates to serve as a member or members of the Policy Review Committee in the absence of a regular member or members. The Governance and Board Affairs Committee shall conduct, on at least an annual basis, a review of the policies of the College, including but not limited to the following areas:

- a. Conduct of governing board business.
- b. Administration, faculty and staff.
- c. Facilities, learning resources and finance.
- d. Students and student services.
- e. Management, control, and conduct of the academic program, including all courses for credit as well as seminars and other noncredit offerings.
- f. Public disclosure.
- g. Service.
- h. Research.
- i. Academic resources.
- j. Admissions requirements.
- k. Assessment of instructional outcomes and student academic achievement.

Section 5.4 Other Committees: Other committees not having and exercising the authority of the Board of Regents in the management of the Corporation may be designated by a resolution adopted by a majority of the Regents present at a meeting at which a quorum is present. As well as the Executive, and Governance and Board Affairs Committees, other committees established by the Board of Regents are Executive, Governance and Board Affairs Committees, Academic Affairs Committee, Finance Committee, Audit Committee, and Diversity and Inclusion Committee with the ad hoc committees of the Strategic Planning Committee and Negotiation Committee. Except as otherwise provided in such resolution, members of each such committee shall be Regents of the Corporation and the Chairman of the Board of Regents shall appoint the members thereof. Any member thereof may be removed by the person or persons authorized to appoint such member whenever in their judgement the best interests of the Corporation shall be served by such removal.

Section 5.5 Term of Office: Each member of a committee shall continue as such until the next annual meeting of the Board of Regents of the Corporation and until his or her successor is appointed, unless the committee shall be sooner terminated or unless such member be removed from such committee.

Section 5.6 Chairman: One (1) member of each committee shall be appointed chairman by the person or persons authorized to appoint the members thereof.

Section 5.7 Vacancies: Vacancies in the membership of any committee may be filled by appointments made in the same manner as provided in the case of the original appointments.

Section 5.8 Quorum: Unless otherwise provided in the resolution of the Board of Regents designating a committee, a majority of the whole committee shall constitute a quorum and the act of a majority of the members present at a meeting which a quorum is present shall be the act of the committee.

Section 5.9 Rules: Each committee may adopt rules for its own governance not inconsistent with these Bylaws or with rules adopted by the Board of Regents, with these rules to be identified in the Board Policy Manual. All action by any committee shall be reported to the Board of Regents at a meeting succeeding such action and shall be subject to revision, alteration, and approval by the Board of Regents; provided that no rights or acts of third parties shall be affected by any such revision or alteration.

ARTICLE SIX CONTRACTS, CHECKS, DEPOSITS AND FUNDS

Section 6.1 Contracts: The Board of Regents may authorize any officer or officers, agent or agents of the Corporation, in addition to the officers so authorized by these Bylaws, to enter into any contract or execute and deliver any instrument in the name of and on behalf of the Corporation, and such authority may be general or confined to specific instances.

Section 6.2 Checks, Drafts, etc.: All checks, drafts or orders for the payment of money, notes or other evidences of indebtedness issued in the name of the Corporation, shall be signed by such officer or officers, agent or agents of the Corporation and in such manner as shall from time-to-time be determined by resolution of the Board of Regents. In the absence of such determination by the Board of Regents, such instruments shall be signed by the Treasurer and countersigned by the President of the Corporation.

Section 6.3 Deposits: All funds of the Corporation shall be deposited from time-to-time to the credit of the Corporation in such banks, trust companies or other depositories as the Board of Regents may select.

Section 6.4 Gifts: The Board of Regents may accept on behalf of the Corporation any contribution, gift, bequest or device for the general purposes or for any special purpose of the Corporation.

ARTICLE SEVEN BOOKS AND RECORDS

Section 7.1 Books and Records: The Corporation shall keep correct and complete books and records of account and shall also keep minutes of the proceedings of its Board of Regents or committees (having any of the authority of the Board of Regents), and shall keep at the registered or principal office a record giving the names and addresses of the Regents entitled to vote. All books and records of the Corporation may be inspected by any Regent, or by his or her agent or attorney for any proper purpose at any reasonable time.

ARTICLE EIGHT FISCAL YEAR

Section 8.1 Fiscal Year: The fiscal year of the Corporation shall begin on the first day of July and end on the last day of June in the following year.

ARTICLE NINE SEAL

Section 9.1 Seal: The Board of Regents shall provide a corporate seal, which shall be in the form of a circle and shall have inscribed thereon the name of the Corporation and the words "Corporate Seal, LIFE CHIROPRACTIC COLLEGE WEST".

ARTICLE TEN INDEMNIFICATION

Section 10.1 Indemnification: (a) For the purposes of this Article, "agent" means any person who is or was a Regent, officer, employee or other agent of the corporation, or as defined in section 5238 of the Corporations Code. Proceeding means any threatened, pending or

completed action or proceeding, whether civil, criminal, administrative or investigative; and "expenses" includes without limitation, attorneys' fees and any expenses of establishing a right to indemnification.

(b) The corporation will indemnify any person who was or is a party or is threatened to be made a party to any proceeding (other than an action by or in the right of the corporation to procure a judgment in its favor, an action brought under Section 5233, or an action brought by the Attorney General or a person granted relator status by the Attorney General for any breach of duty relating to assets held in charitable trust) by reason of the fact that such person is or was an agent of the corporation, against expenses, judgments, fines, settlements and other amounts actually and reasonably incurred in connection with such proceeding if such person acted in good faith and in a manner such person reasonably believed to be in the best interests of the corporation and, in the case of a criminal proceeding, had no reasonable cause to believe the conduct of such person was unlawful. The termination of any proceeding by judgment, order, settlement, conviction or upon a plea of nolo contendere or its equivalent shall not, of itself, create a presumption that the person did not act in good faith and in a manner which the person reasonably believed to be in the best interest of the corporation or that the person had reasonable cause to believe that the person's conduct was unlawful.

Section 9.2 Indemnification Right: Determination of the right to such indemnification and the amount thereof may be made, at the option of the person to be indemnified, pursuant to procedure set forth from time-to-time in the Bylaws or by any of the following procedures: (a) order of the court of administrative body or agency having jurisdiction of the action, suit or proceeding, (b) resolution adopted by a majority of a quorum of the Board of Regents of the Corporation without counting in such majority or quorum any Regents who have incurred expenses in connection with such action, suit or proceeding, or (c) order of any court having jurisdiction over the Corporation. Any such determination that a payment by way of indemnity should be made shall be binding upon the Corporation. Such right of indemnification shall not be exclusive of any other right which such Member, Regent, director, officer, employee or agent of the Corporation and the other persons above mention may have or hereafter acquire and, without limiting the generality of such statement, they shall be entitled to their respective rights of indemnification or reimbursement under any Bylaw agreement, provision of law, insurance policy, or otherwise, as well as their rights under this Article. The provisions of this Article shall apply to any member of any committee appointed by the Board of Regents as fully as though such person had been a Member, Regent, director, officer, employee or agent of the Corporation.

Section 9.3 Payment: A disinterested majority of the Board of Regents of this Corporation entitled to vote at a meeting shall be authorized to pay to any person entitled to indemnification under this Article, all actual expenses incurred in connection with such action, suit, or proceeding during the pendency thereof.

Section 9.4 Intent: It is the intention of this Corporation that this Article of the Bylaws of this Corporation and the indemnification hereunder shall extend the maximum indemnification possible under the laws of the State of California, and if any one or more words,

phrases, clauses, sentence, or sections of this Article should be held unenforceable for any reason, all remaining portions of this Article shall remain in full force and effect.

ARTICLE ELEVEN MISCELLANEOUS

Section 11.1 Stock in Other Companies: In the absence of other arrangement by the Board, the President of the Corporation may vote, endorse for transfer or take any other action necessary with respect to shares of stock and securities issued by any other corporation and owned by this Corporation; and he or she may take, execute and deliver any proxy, waiver or consent with respect thereto.

Section 11.2 (Reserved)

Section 11.3 Payments Disallowed: Any payments made to an officer or the Corporation such as compensation, bonuses, commissions, interest or rent, or any entertainment expense, or in the case of a Regent any expenses associated with attendance at regular or special meetings which shall be disallowed in whole or in part by the Internal Revenue Service as an expense of the Corporation, shall be repaid by such officer or Regent to the Corporation to the full extent of such disallowance. It shall be the duty of the Regents, as a Board, to enforce repayment of each such amount disallowed. In lieu of repayment by the officer subject to the determination of the Regents, proportionate amounts may be withheld from his or her future compensation payments until the amount owed to the Corporation has been recovered. In the matter of a Regent's expenses being disallowed, repayment by a Regent will be established by the determination of the entire Board of Regents.

Section 11.4 Headings: The Article and Section headings contained herein are for convenience and reference only and shall in no manner be construed as a part of these Bylaws.

ARTICLE TWELVE WAIVER OF NOTICE

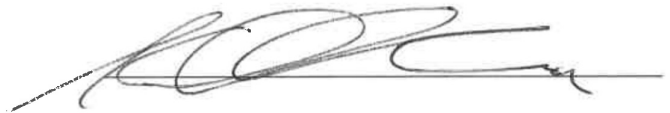
Section 12.1 Waiver of Notice: Whenever any notice is required to be given under the provisions of the California General Nonprofit Corporation Law or under the provisions of the Articles of Incorporation or the Bylaws of the Corporation, a waiver thereof in writing signed by the person or persons entitled to such notice, whether before or after the time stated herein, shall be deemed equivalent to the giving of such notice.

ARTICLE THIRTEEN
AMENDMENTS TO BYLAWS

Section 13.1 Amendments to Bylaws: These Bylaws may be altered, amended or repealed and new Bylaws may be adopted by two-thirds (2/3) vote of all the members of the Board of Regents then in office at any regular meeting or at any special meeting, if at least ten (10) days written notice is given of intention to alter, amend, or repeal or to adopt new Bylaws at such meeting.

I, Scott Donaldson, Corporate Secretary of LIFE CHIROPRACTIC COLLEGE WEST, formed and existing under the laws of the State of California, do hereby certify that the foregoing is a true and complete copy of the Bylaws of this Corporation as submitted to, read to and adopted by unanimous consent at the meeting of the Board of Regents held on the 10th day of June 2022.

IN WITNESS WHEREOF, I have hereunder subscribed my name, this 10th day of June 2022.

A handwritten signature in dark ink, appearing to read 'Scott Donaldson', is written over a horizontal line.